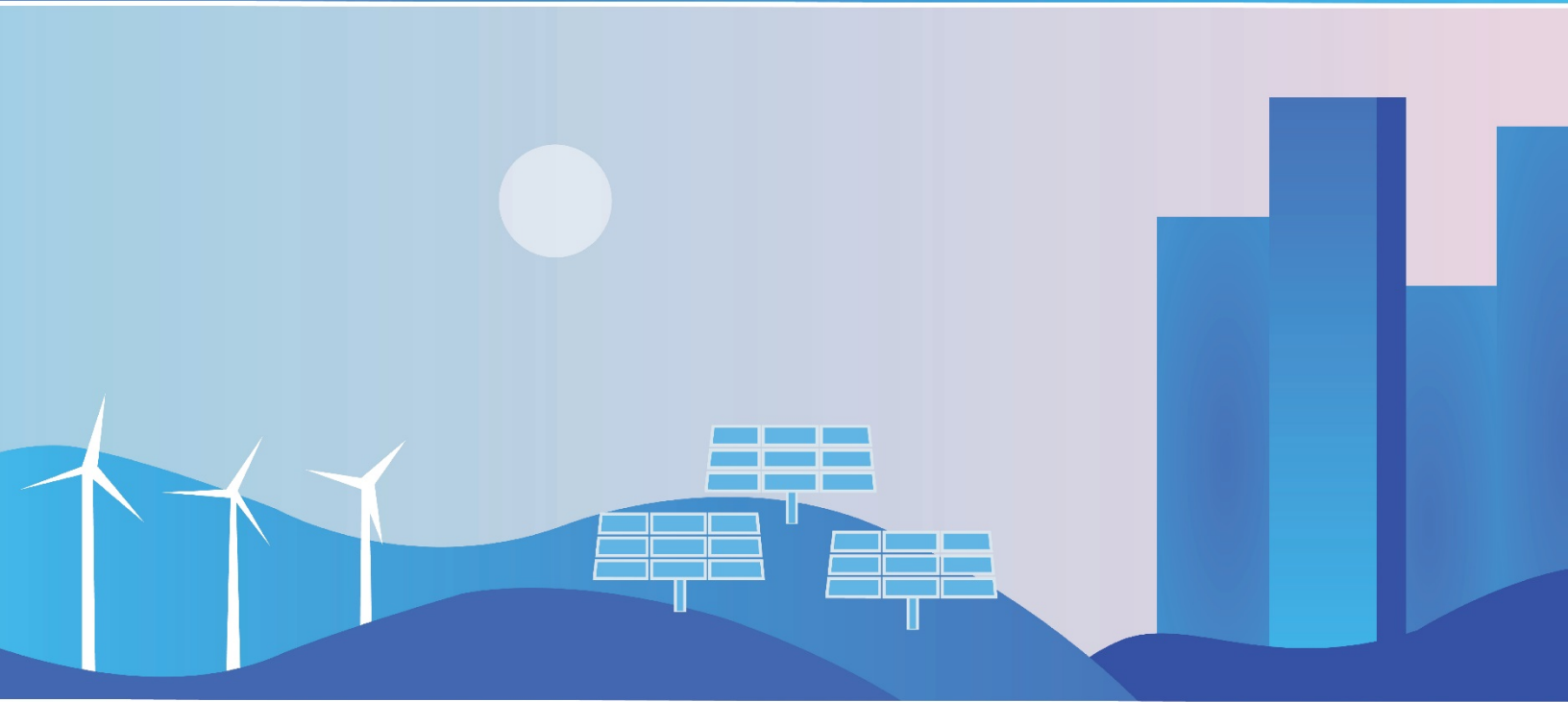




EMERGENCY RESPONSE PLAN



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EMERGENCY RESPONSE PLAN (ERP)

PROJECT NAME: NATION RISE WIND FARM

PROJECT NO.: 18.0351B

CLIENT: EDPR

PROJECT ADDRESS: 2025 FORGUES RD

DATE: 2019-06-03

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| Ref.: M06-PRO-01 | Date: 2019-06-03 | Rev.: 05 |
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EMERGENCY RESPONSE PLAN (ERP)

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EMERGENCY RESPONSE PLAN (ERP)

1.0 OBJECTIVES

This Emergency Response Plan is designed to bring together all the means and procedures for a rapid response in case of emergency situations (eg. Fire). These measures also include actions to be observed by everyone to act safely.

The plan has been developed to also emphasize procedures and processes on how to eliminate the event of possible equipment or material damage on the site. Specifically, the following list will explain the types of equipment that may be within the boundaries of the site.

1. Wind Turbine Components and Parts
2. Office and storage trailers
3. Heavy Equipment
4. Crane or heavy lift equipment

This plan is regional and specific in application and pertains to a possible emergency event that could occur while work is being performed on the Nation Rise wind farm Project being located in an isolated area, the plan will describe the actions necessary to evacuate the site using the routes described in the plan. This Emergency Response Plan applies to all personnel and visitors present at the construction site.

The emergency response plan addresses the following types of events:

- Evacuation
- Accidents with serious injury and medical emergency
- All fires, even minor ones, explosion, smoke
- Spills of potentially hazardous products
- Extreme weather conditions
- Telephone threats

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2.0 EMERGENCY PREPAREDNESS

2.1 Muster Point

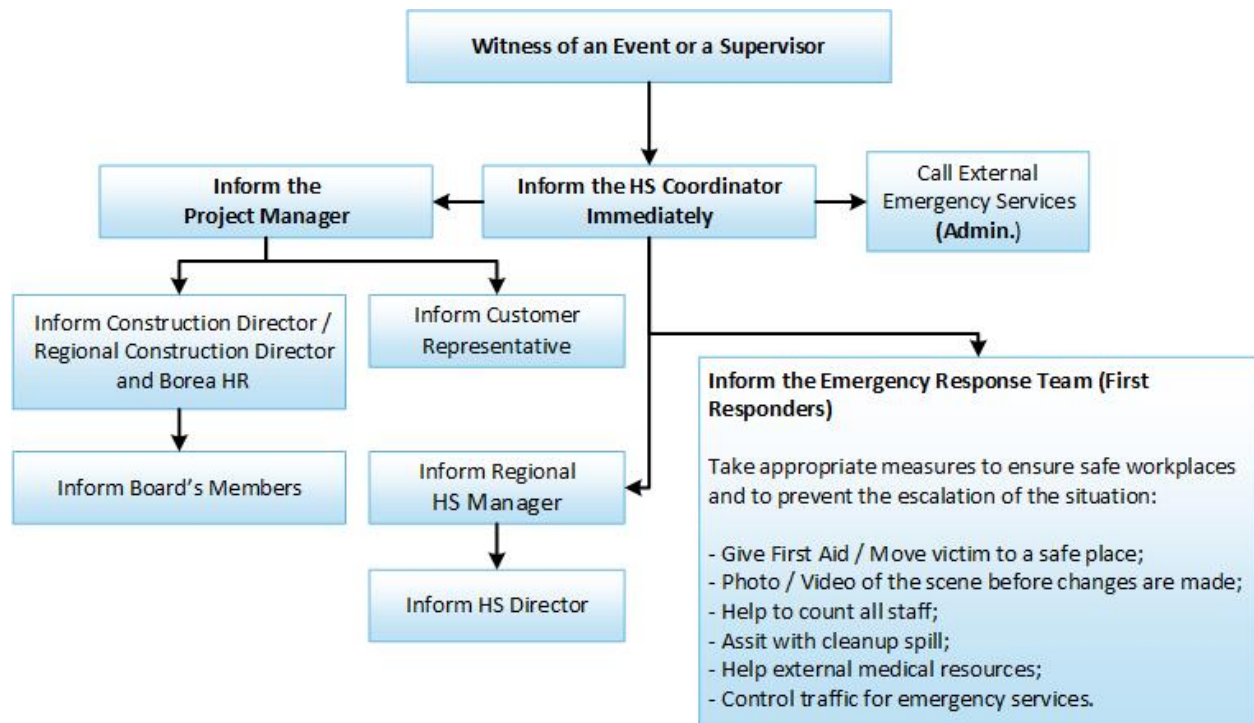
Muster points (Emergency assembly areas) must be identified to provide a safe assembly. The muster point must be outside to put people in a safe place to allow for a headcount. This place should be far enough to not interfere with the work of first responders (fire, ambulance, police) and traffic, but close enough that employees can reach it quickly and easily. Normally, the meeting point will be the lay down area. Staff should be informed of the location of the muster point.

Site plans identifying muster points, emergency exits, ambulance points and roads must be posted in Borea’s and Contractor trailers (These plans will be revised as the site progresses). See **Appendix 7**.

2.2 People to Contact

The emergency phone numbers and names of First Aid Providers (ex: nurse) must be posted at strategic site locations in lunch rooms and near phones. See **appendix 3**.

Emergency situations have the potential to involve many persons and/or organizations, including governmental authorities, the media, the public and specialized resources (such as fire department, decontamination services, ambulance, police department etc.) Effective communication is therefore critical. It is important to follow the chain of communication when an event triggers the Emergency Response Plan.



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2.3 Control Center

A field command post will be set up on-site by the Emergency Response Coordinator as required in the early phase of the project. In the event of a major incident requiring coordination, the main conference room located in the Borea trailer is designated as control center.

2.4 Emergency Equipment

The Borea Team and Contractors emergency equipment must be inspected as per site requirements. The complete list of emergency equipment is in Appendix 5. An inspection of emergency equipment is made to ensure that it is complete and that there are sufficient quantities.

- Fire extinguishers are located in all of the Borea Construction pick-up trucks. In the event of fire, any employee may use extinguishers to attempt to extinguish the fire before evacuating;
- First aid and spill kits are also available at different places on the site.

2.5 Cellular Communication

In the event of an emergency situation, cell phones will be used for all communications related to the emergency. All communications must be limited to emergency purposes only.

The information to be communicated on the channel are:

- Location of injured Person (Tower Number/Nearest Intersection);
- Type of Injury;
- Victim’s personal information.

2.6 Records

Records associated with training, equipment checks, implementation of emergency procedures (drills), debriefing, etc will be available on-site at the HS office.

3.0 RESPONSIBILITIES OF PERSONNEL ON-SITE

| ERP | | | |
|----------------------------|-----------------|------------------|-----------------|
| Role | Title | Name | Alternate |
| ERT Leader | Project Manager | Patrick Beaumont | Scott Langstaff |
| Emergency Site Coordinator | HS Coordinator | Vincent Young | Bruce Ponych |

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| ERP | | | |
|-------------------------|--------------------------|------------------------|--------------|
| Role | Title | Name | Alternate |
| Emergency Response Team | Nurse / First Aider | Vincent Young | Bruce Ponych |
| | Administrative Assistant | Mary Smith | N/A |
| Human Resources | HR Adviser | Justine Amélie Kelleny | N/A |

3.1 ERT Leader (Project Manager)

| KEY RESPONSIBILITIES |
|---|
| The role of the Emergency Response Team Leader is to manage and lead the emergency response. |
| Manage the information flows from the incident scene/emergency response crews to the corporate. |

| BEFORE AN EVENT | | |
|--|--|-------------------|
| No. | Task | Completed (* / ✓) |
| 1. | Ensure that members of the emergency response team understand their roles and response procedures. | |
| Ensure the following in conjunction with the Emergency Site Coordinator | | |
| 2. | Establish muster points. | |
| 3. | Develop emergency response procedure specific to the site. | |
| 4. | Update local plans and site maps, noting emergency exits, fire equipment and other emergency related features. | |
| 5. | Develop site emergency equipment/consumables and location inventory. | |
| 6. | Develop, implement and train emergency response teams and site personnel. | |
| 7. | Practice emergency procedures. | |

| DURING AN EVENT | | |
|-----------------|---|-------------------|
| No. | Task | Completed (* / ✓) |
| 1. | Assess the current impact of the incident to determine maximum reasonable consequences. | |
| 2. | Get the details of the situation and contact the Construction Director – to inform them of the situation and decide whether to establish links with news media and issues information and statements, determines if a press centre is required. | |
| 3. | Get the details of the situation and contact the Human Resource Adviser. | |
| 4. | With the Emergency Site coordinator, brief and co-ordinate ERT Team on the immediate and short term priorities. | |

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| DURING AN EVENT | | |
|-----------------|---|-------------------|
| No. | Task | Completed (* / ✓) |
| 5. | Ensure the emergency procedures are adhered to. | |
| 6. | Ensure event log is maintained. | |
| 7. | Ensure “critical activities” are maintained. | |
| 8. | Allocate appropriate resources. Determine if external support / mutual aid arrangements are needed. | |
| 9. | Develop a list of people/worksites that might be at risk if the situation escalates. | |
| 10. | Ensure effective briefing of/liaison with contractor groups/partners. | |
| 11. | Ensure regular communications with corporate. | |
| 12. | Determine the need for additional specialist/consultant advice. | |
| 13. | Conduct and receive regular status briefings with Emergency Response Team. | |
| 14. | Appoint and brief the Principal Spokesperson, if needed. | |
| 15. | Establish recovery goals with Emergency Response Team. | |
| 16. | In collaboration with the Emergency Site Coordinator, inform workers when they can return to the workplace. | |

| AFTER AN EVENT | | |
|--|--|-------------------|
| No. | Task | Completed (* / ✓) |
| 1. | Conduct post-incident review with Emergency Response Teams | |
| 2. | Review emergency response procedure, if needed. | |
| 3. | Share any learnings | |
| Ensure the following in conjunction with the Emergency Site Coordinator | | |
| 4. | Ensure stocks of consumables are replenished | |
| 5. | Review the need for new or additional equipment | |

3.2 Emergency Site Coordinator (HS Coordinator)

| KEY RESPONSIBILITIES |
|---|
| Ensure good liaison exists between the emergency services and the site emergency response team. |
| Provide support to the ERT Leader. |

| BEFORE AN EVENT | | |
|-----------------|---|-------------------|
| No. | Task | Completed (* / ✓) |
| 1. | With the ERT Leader, prepare the Emergency Response Plan, Threat identification and Response Procedures for the site. | |
| 2. | Develop site list of emergency equipment/consumables, storage plan and location of inventories. | |
| 3. | Make sure you have an inventory of emergency supplies available on-site. | |
| 4. | Identify and train people to act as assistants, messengers during an accident. | |
| 5. | Assess the communication needs of the emergency response team. | |
| 6. | Establish and document evacuation routes and muster points. | |
| 7. | Develop a headcount system to locate and account for employees, contractors and visitors to the site. | |

| DURING AN EVENT | | |
|-----------------|---|-------------------|
| No. | Task | Completed (* / ✓) |
| 1. | Assess capacity to handle incident with on-site resources, and the requirement for additional external help. | |
| 2. | Confirm that the emergency services are notified of the situation. | |
| 3. | Start the appropriate emergency procedure. Brief the emergency response team of their specific assignments or coordinate responses activities. | |
| 4. | Ensures traffic movement within the site. Secures the access to the incident location. | |
| 5. | Controls the site operations until the arrival of the emergency services if necessary. Control may be passed to the fire department or relevant Emergency services. | |
| 6. | Trigger the evacuation procedure (if necessary). | |
| 7. | Communicates with the ERT Leader and reports all significant developments regarding the scene of the event. | |
| 8. | Regularly evaluate status of emergency services consumables and order additional supplies if needed. | |
| 9. | Regularly evaluate safety/level of fatigue of emergency response team and call in additional support if required. | |
| 10. | Ensure adherence to all emergency procedures. | |
| 11. | Review need for mustering of employees. | |
| 12. | Ensure the headcount is completed and forward the information to the ERT Leader. | |
| 13. | Make sure the teams responding to the incident understand the legal considerations surrounding an incident site. For example: the need to preserve evidence in the event of criminal investigation and the need to understand the extent of Emergency Services legal obligations and authority. | |
| 14. | With the ERP Leader, advise employees to stay/leave site. | |

| AFTER AN EVENT | | |
|----------------|---|-------------------|
| No. | Task | Completed (* / ✓) |
| 1. | Ensure all records are up to date. | |
| 2. | Conduct post-incident review with Emergency Response Teams. | |
| 3. | Review emergency procedures response. | |
| 4. | Review external resources response. | |
| 5. | Ensure stocks of consumables are replenished. | |

3.3 Emergency Response Team (Nurse / First Aider)

| KEY RESPONSIBILITIES |
|---|
| First Aid providers will be assigned to provide emergency first aid in the event of an injury or illness. |

| DURING AN EVENT | | |
|-----------------|--|-------------------|
| No. | Task | Completed (* / ✓) |
| 1. | Attend the meeting point to get instructions from the Emergency Site Coordinator. <ul style="list-style-type: none"> ▪ Provides emergency first aid, when necessary; ▪ Search for people unaccounted during evacuation process; ▪ Support on personnel headcount; ▪ Assist with cleanup of spills; ▪ Stabilize the injured personnel in preparation for their transportation to a medical center (hospital); ▪ Provides support to external medical resources; ▪ Emergency traffic control. | |

3.4 Administrative Assistant

| KEY RESPONSIBILITIES |
|---|
| Provide support to the ERT Leader and the Emergency Site Coordinator. |

| DURING AN EVENT | | |
|-----------------|--|-------------------|
| No. | Task | Completed (* / ✓) |
| 1. | Receive emergency calls and dial 911 (if applicable). | |
| 2. | Provide the current list of personnel on the site to the Emergency Site Coordinator. | |
| 3. | Call the ERP substitutes when requested by the ERP Leader. | |

| DURING AN EVENT | | |
|-----------------|---|-------------------|
| No. | Task | Completed (* / ✓) |
| 4. | Record name, company and time of people exiting or entering the site. | |
| 5. | Keep a record of communications and response activities. | |
| 6. | Maintain the control center. | |

3.5 Human Resources

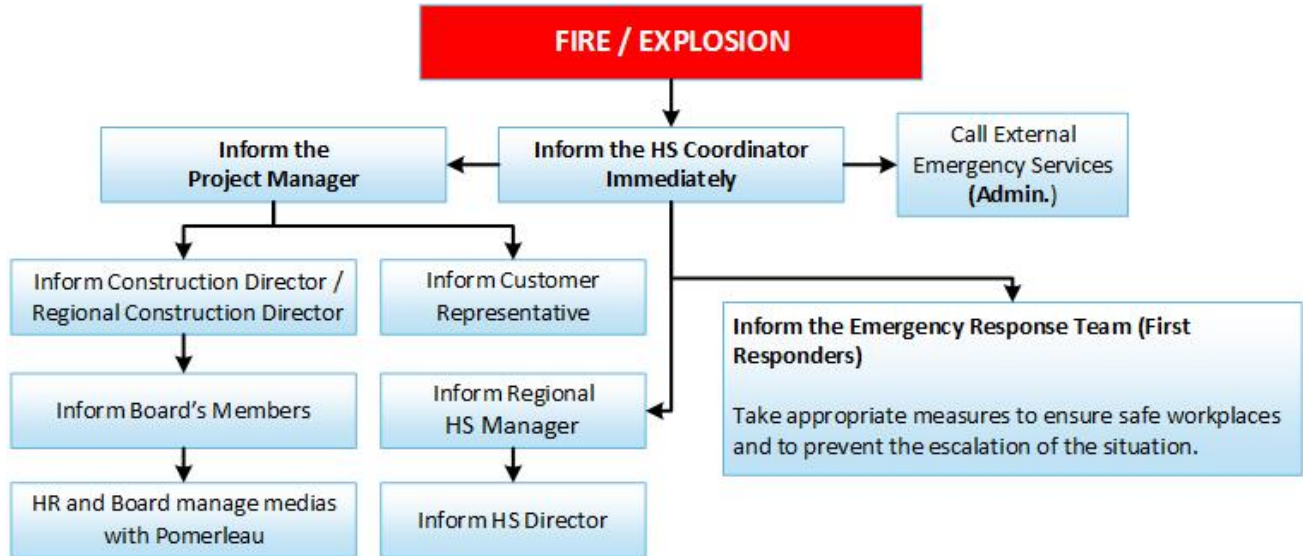
| KEY RESPONSIBILITIES |
|--|
| Develop procedures in respect the provision of counseling and welfare towards employees and next of kin. |

| BEFORE AN EVENT | | |
|-----------------|--|-------------------|
| No. | Task | Completed (* / ✓) |
| 1. | Establish and maintain a network of welfare and counseling services. | |
| 2. | Identify and train an HR Support Team. | |

| DURING AN EVENT | | |
|-----------------|--|-------------------|
| No. | Task | Completed (* / ✓) |
| 1. | Contact the ERT Leader to get details of the situations, the injured list, person that need to be contacted, etc. | |
| 2. | Confirm what information can be released to enquirers/families. | |
| 3. | Ensure no public notification is given to. public or media until affected immediate families have been informed by authorities (Police). | |
| 4. | Assist with next of kin contact decisions. | |
| 5. | Inform those absent/ on long term sickness; holiday; off site; business travelers and advised them to remain at home until further notice. | |
| 6. | Establish whether crisis counseling services must be made available to: bereaved, injured, accounted for personnel (Post Traumatic Stress Disorder). | |

4.0 EMERGENCY PROCEDURES

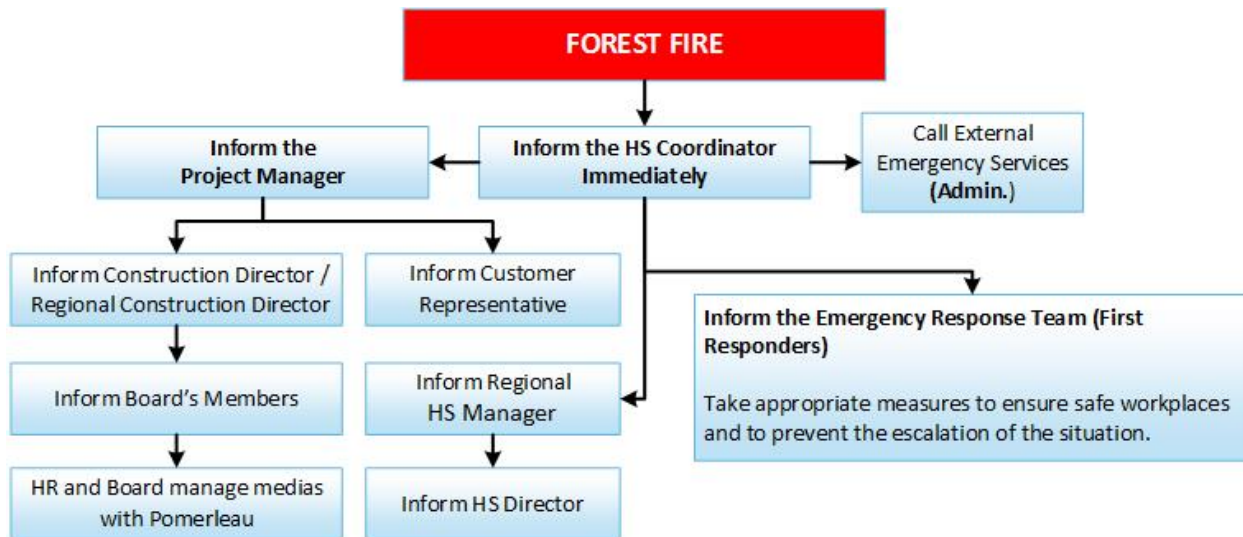
4.1 Fire / Explosion



| WHO? | WHAT? |
|---|---|
| Administrative Assistant | <ol style="list-style-type: none"> 1. Receives the emergency call and immediately notifies: calls 911(if needed) 2. Print the current list of personnel on the site and give a copy to the Emergency Site Coordinator. 3. Record name, company and time of people exiting or entering the site. 4. Keep a record of communications and response activities. |
| Emergency Site Coordinator (HS Coordinator) | <ol style="list-style-type: none"> 1. Identify wind directions and provide instruction regarding evacuation (partial or complete) 2. At the meeting point, brief the emergency response team of their specific assignments or coordinate responses activities 3. Ensure the head count is completed and forward the information to the ERT Leader |
| Employees and visitors | <ol style="list-style-type: none"> 1. Evacuate the danger zone. 2. Go immediately to the muster point by the most efficient way; notify all staff and visitors that they must leave by walking and without running. 3. Go to your supervisor so that you can be added to the headcount. 4. Wait for instructions from Emergency Site Coordinator before returning to the workplace. 5. Don't talk to medias –refer to the PM |
| Emergency Response Team (First Aiders) | <p>Go to the meeting point and get instructions from Emergency Site Coordinator.</p> <ul style="list-style-type: none"> Isolate the fire to prevent its spread / remove sources of ignition Secure the event area and control access using a security perimeter. Appoint staff to accompany external services on the site Greet and guide external resources (ambulance, fire dept. etc.) to the incident area and provide necessary support and information. |

| WHO? | WHAT? |
|------|--|
| | <p>FIRE ON ELECTRICAL EQUIPMENT</p> <ul style="list-style-type: none"> Turn off the power supply, if water is needed to fight the fire <p>FLAMMABLE GAZ FIRE (HYDROGEN, ACETYLENE, PROPANE, ETC.)</p> <ul style="list-style-type: none"> Never extinguish a gas fire (risk of gas accumulation and explosion) unless the source can be controlled If possible and safe, turn off the source by closing the valve. Stay away or isolate, the combustible material and surrounding equipment. Surpress the fire using fire extinguishers or hoses if available. <p>NOTE: If a compressed cylinder is heated for more than 5 minutes, evacuate the area (risk of explosion).</p> <p>FLAMMABLE OR COMBUSTIBLE LIQUID FIRE</p> <ul style="list-style-type: none"> Extinguish the fire with a fire extinguisher or a water spray <u>ACCORDING TO THE PRODUCT NATURE.</u> If extinction is impossible, let burn the product and surround the fire. Move or isolate the combustible material and surrounding equipment. Cool a container with water containing a hazardous product (tanks, cisterns, and barrels). Attached a hose and leave the area (risk of explosion). |

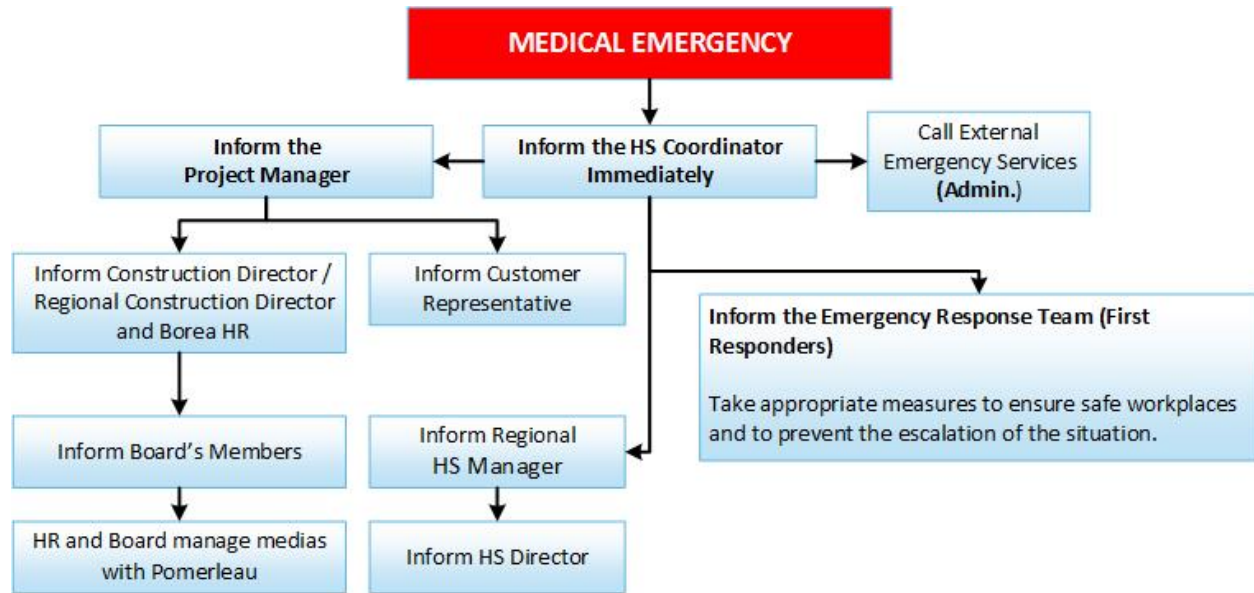
4.2 Forest Fire



| WHO? | WHAT? |
|--|---|
| Administrative Assistant | <ol style="list-style-type: none"> 1. Receives the emergency call and immediately notifies: calls SOPFEU (see appendix) or 911 (if needed) Provide the following information (as best you can): <ul style="list-style-type: none"> ▪ Cause of fire – operational, lightning strike or other? ▪ Location of the fire ▪ Size (hectares) ▪ Fuel type (timber, plantation, grass, etc.) ▪ Wind speed and direction ▪ Slope steepness, position and aspect ▪ Speed of fire movement (slow, moderate, fast) ▪ Access and potential water sources ▪ Values at risk (human safety, buildings, equipment, timber, plantations, etc.) ▪ Action being taken. ▪ Fire control problems - are more crew needed? 2. Print the current list of personnel on the site and give a copy to the Emergency Site Coordinator. 3. Record name, company and time of people exiting or entering the site. 4. Keep a record of communications and response activities. |
| Emergency Site Coordinator (HS Coordinator) | <ol style="list-style-type: none"> 1. Identify wind directions and provide instruction regarding evacuation (partial or complete) 2. At the meeting point, brief the emergency response team of their specific assignments or coordinate responses activities. <ul style="list-style-type: none"> ▪ Isolate the fire to prevent its spread / remove sources of ignition. ▪ Secure the event area and control access using a security perimeter. ▪ Appoint staff to accompany external services on the site ▪ Greet and guide external resources (ambulance, fire dept. etc.) to the incident area and provide necessary support and information. 3. Ensure the head count is completed and forward the information to the ERT Leader |
| Employees and visitors | <p>If you discover a fire while you are alone:</p> <ol style="list-style-type: none"> 1. Do not take action on an intense fire by yourself. Notify your supervisor and follow their instructions. <p>If you discover a fire</p> <ol style="list-style-type: none"> 1. Take action to fight the fire based on the level of training, safety and confidence of the employees. 2. Evacuate the danger zone. 3. Go immediately to the muster point by the most efficient way; notify all staff and visitors that they must leave by walking and without running. 4. Go to your supervisor so that you can be added to the headcount. 5. Wait for instructions from Emergency Site Coordinator before returning to the workplace. |

| | |
|---|--|
| <p>Emergency Response Team (First Aiders)</p> | <p>Go to the meeting point and get instructions from Emergency Site Coordinator.</p> <p>Crew Briefing Topics:</p> <ul style="list-style-type: none"> ▪ Chain of command ▪ Hazards on the fire ▪ Sources of water ▪ Escape routes – safety zones ▪ Buddy System is established ▪ Information on helicopter and air tanker drops, etc. ▪ Do a head count and re-check at the end of the shift ▪ Lives are worth more than any timber or machines ▪ Be aware of entrapment caused by changing winds and fire directions ▪ Crew bosses must provide a short pre-work safety briefing daily ▪ No synthetic clothing is to be worn. It melts and ignites easily <p>Working Around Heavy Equipment:</p> <p>Watch out for:</p> <ul style="list-style-type: none"> ▪ trees may fall unexpectedly ▪ machinery may knock trees and rocks down slope ▪ stems on the ground may pivot if hit by machinery ▪ stay two tree-lengths away <p>Fire Line Hazards:</p> <p>Be aware of:</p> <ul style="list-style-type: none"> ▪ Entrapment caused by wind and fire changing direction quickly ▪ Timber-snags ▪ Rocks rolling down ▪ Injury from heavy equipment ▪ Unsafe personal behavior ▪ Wind increase or change of direction ▪ Steep slopes – fire can travel faster ▪ South aspect slopes – fuel is drier normally ▪ Gullies & canyons – loaded with fuel ▪ Fire weakened ▪ Heavy equipment working above you ▪ Becoming too tired, dehydrated or overconfident ▪ Do not panic! <p>Safety Zones:</p> <p>Escape routes must lead to safety zones:</p> <ul style="list-style-type: none"> ▪ The fire line itself ▪ Rivers, creeks, ponds, marsh or bogs ▪ Big clearings with little fuel ▪ The burned area ▪ Down slope of the fire ▪ DON'T SPLIT UP |
|---|--|

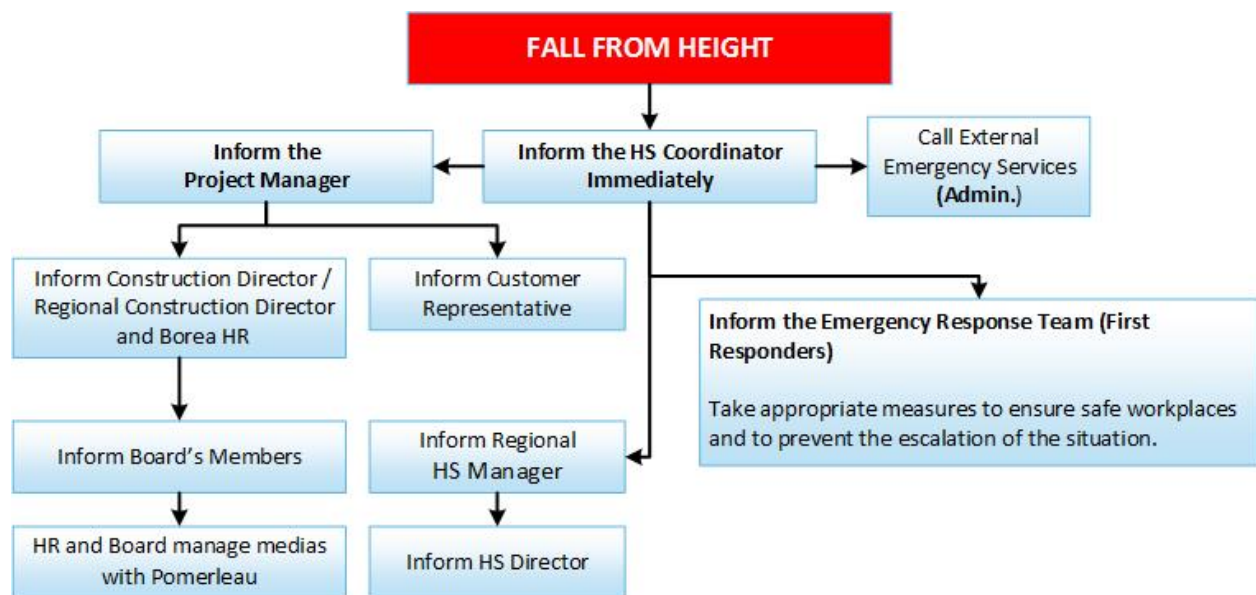
4.3 Medical Emergency



| WHO? | WHAT? |
|---|--|
| Administrative Assistant | <ol style="list-style-type: none"> 1. Receives the emergency call and immediately notifies: calls 911(if needed). 2. Keep a record of communications and response activities. |
| Emergency Site Coordinator (HS Coordinator) | <ol style="list-style-type: none"> 1. At the meeting point, brief the emergency response team on their specific assignments or coordinate responses activities. 2. Communicates with the ERT Leader and reports developments regarding the event. |
| Employees and visitors | <ol style="list-style-type: none"> 1. Call the first aiders around you 2. Notify your supervisor of the emergency or contact HS Coordinator 3. Do not leave an injured worker alone 4. Preserve the evidence at the accident scene |
| Emergency Response Team (First Aiders) | <p>Go to the meeting point and get instructions from Emergency Site Coordinator.</p> <ul style="list-style-type: none"> Give first aid, if needed <p>Primary assessment:</p> <ul style="list-style-type: none"> • R: Response • A: Airway is open • B: They are breathing • C: Sign of circulation (pulse) • Vital signs: Pulse and breathing per minute <p>Secondary assessment:</p> <ul style="list-style-type: none"> • S: Signs and Symptoms • A: Allergies - Check Bracelet • M: Medication • P: Previous Relevant Medical History • L: Last Oral Intake • E: Event History |

| | |
|--|---|
| | <ul style="list-style-type: none"> Secure and preserve the accident scene and control access by establishing a safety perimeter; Stabilize the injured personnel to prepare them for transportation to the medical center (hospital); Accompany the injured worker; Designate a person to guide the ambulance personnel to accident site; Greet and guide external resources (ambulance, fire dept. etc.) to the incident area and provide necessary support and information; Control traffic emergency services – Ensure mobile equipment and vehicles are safely parked away from emergency routes. |
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4.4 Rescue at Height

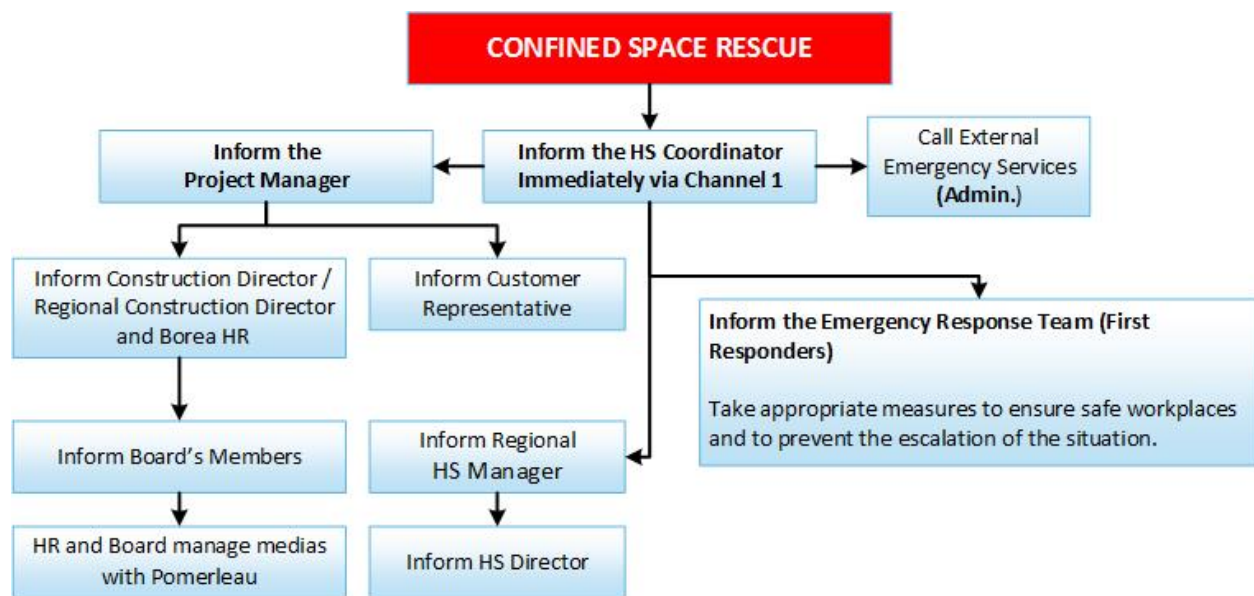


| WHO? | WHAT? |
|---|--|
| Administrative Assistant | <ol style="list-style-type: none"> 1. Receives the emergency call and immediately notifies: calls 911(if needed). 2. Keep a record of communications and response activities. |
| Emergency Site Coordinator (HS Coordinator) | <ol style="list-style-type: none"> 1. At the meeting point, briefs the emergency response team of their specific assignments or coordinate responses activities. 2. Communicates with the ERT Leader and reports developments regarding the event. |
| Employees and visitors | <ol style="list-style-type: none"> 1. Call trained rescuers in the area. 2. Notify your supervisor of the emergency or contact HS Coordinator. 3. Do not leave the injured worker alone. |
| Emergency Response Team | Go to the meeting point and get instructions from Emergency Site Coordinator. |

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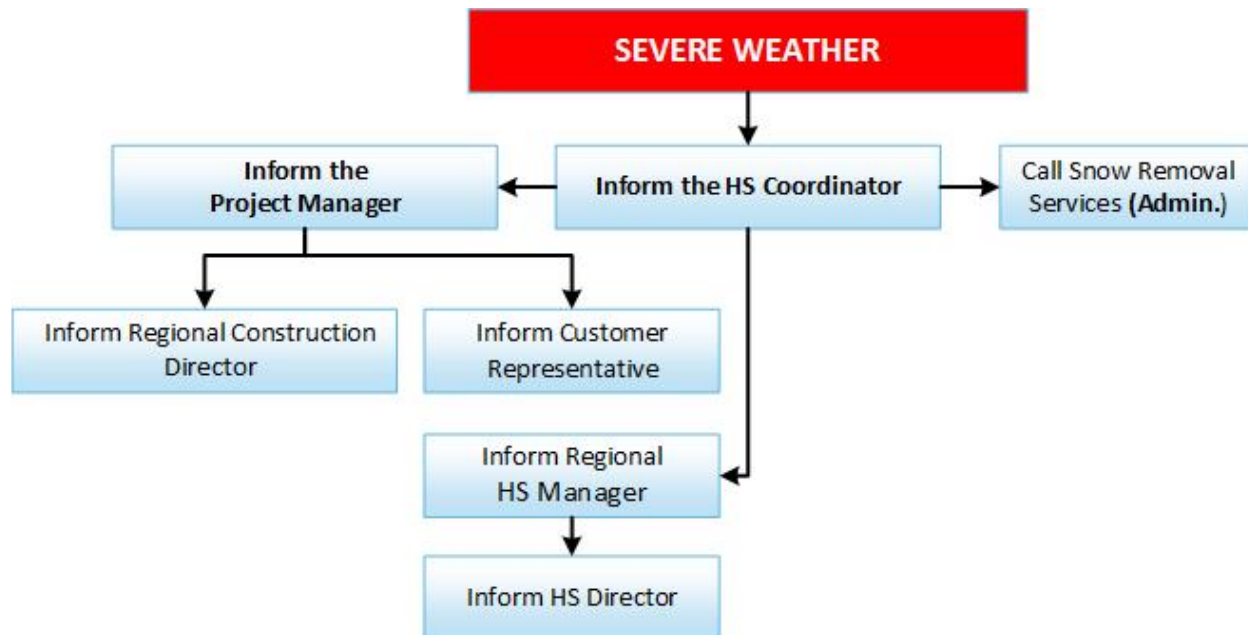
| | |
|---|--|
| <p>(Rescue at height person)</p> <p>A minimum of 2 workers per team and a foreman must be trained for rescue at height. There must always be one trained person that stays on the ground to rescue.</p> | <ul style="list-style-type: none"> ▪ Determine the rescue technique to be used (refer to the rescue at height plan according to the turbine manufacturer) depending on the location of the fall (nacelle, ladder, hoist, blade, hub, foundation, etc.) – Use the rescue equipment; ▪ Give first aid, if needed: <ul style="list-style-type: none"> Primary assessment: <ul style="list-style-type: none"> • R: Response • A: Airway is open • B: They are breathing • C: Sign of Circulation (pulse) • Vital signs: Pulse and breathing per minute Secondary assessment: <ul style="list-style-type: none"> • S: Signs & Symptoms • A: Allergies - Check Bracelet • M: Medication • P: Previous Relevant Medical History • L: Last Oral Intake • E: Event History ▪ Secure and preserve the accident scene and control the access by establishing a safety perimeter; ▪ Stabilize the injured personnel and prepare them for transportation to the medical center (hospital): <ul style="list-style-type: none"> – A suspended worker over 15 to 20 minutes is at risk of a suspension trauma; – Once on the ground proceed to particular first care measures: semi-upright position. Do not lay the victim even if she is conscious. There is risk of venous blood return and circulatory shock. ▪ Accompany the injured worker; ▪ Designate a person to guide ambulance personnel to accident site; ▪ Greet and guide external resources (ambulance, fire dept. etc.) to the incident area and provide necessary support and information; ▪ Control traffic emergency services – Ensure mobile equipment vehicles are safely parked away from emergency routes. |
|---|--|

4.5 Confined Space Rescue



| WHO? | WHAT? |
|--|---|
| Administrative Assistant | <ol style="list-style-type: none"> 1. Receives the emergency call and immediately notifies: calls 911(if needed) 2. Keep a record of communications and response activities. |
| Emergency Site Coordinator (HS Coordinator) | <ol style="list-style-type: none"> 1. At the meeting point, brief the emergency response team of their specific assignments or coordinate responses activities 2. Communicates with the ERT Leader and reports developments regarding the event. |
| Employees and visitors | <ol style="list-style-type: none"> 1. Call the first aiders around you 2. Notify your supervisor of the emergency or contact HS Coordinator via channel 1. 3. The watchman of the confined space can try to remove the person from the confined space without entering, using the available mechanisms (eg tripod, retractable) 4. Do not leave injured worker alone 5. Preserve the evidence at the accident scene |
| Emergency Response Team (First Aiders) | <p>Go to the meeting point to get instructions from Emergency Site Coordinator</p> <ul style="list-style-type: none"> ▪ Try to remove the person from the confined space without entering, using the available mechanisms (eg tripod, retractable). If it's not possible, Borea rescue team will enter the space to stabilize the victim and rescue the person according to the specific procedures of each place (blade, base, etc.), please refer to the confined space rescue plan; ▪ Give first aids, if needed: <ul style="list-style-type: none"> Primary assessment: <ul style="list-style-type: none"> • R: Response • A: Airway is open • B: They are breathing • C: Sign of Circulation (pulse) • Vital Signs: pulse and breathing per minute Secondary assessment: <ul style="list-style-type: none"> • S: Signs & Symptoms • A: Allergies - Check Bracelet • M: Medication • P: Previous Relevant Medical History • L: Last Oral Intake • E: Event History ▪ Secure and preserve the accident scene and control the access by establishing a safety perimeter; ▪ Stabilize the injured personnel to prepare them for transportation to the medical center (hospital); ▪ Accompany the injured worker; ▪ Designate a person to guide the ambulance personnel to accident site; ▪ Receive external resources (ambulance, fire dept. etc.) at area of incident and provide necessary support and information; ▪ Control traffic emergency services – Ensure mobile equipment vehicles are safely parked away from emergency routes. |

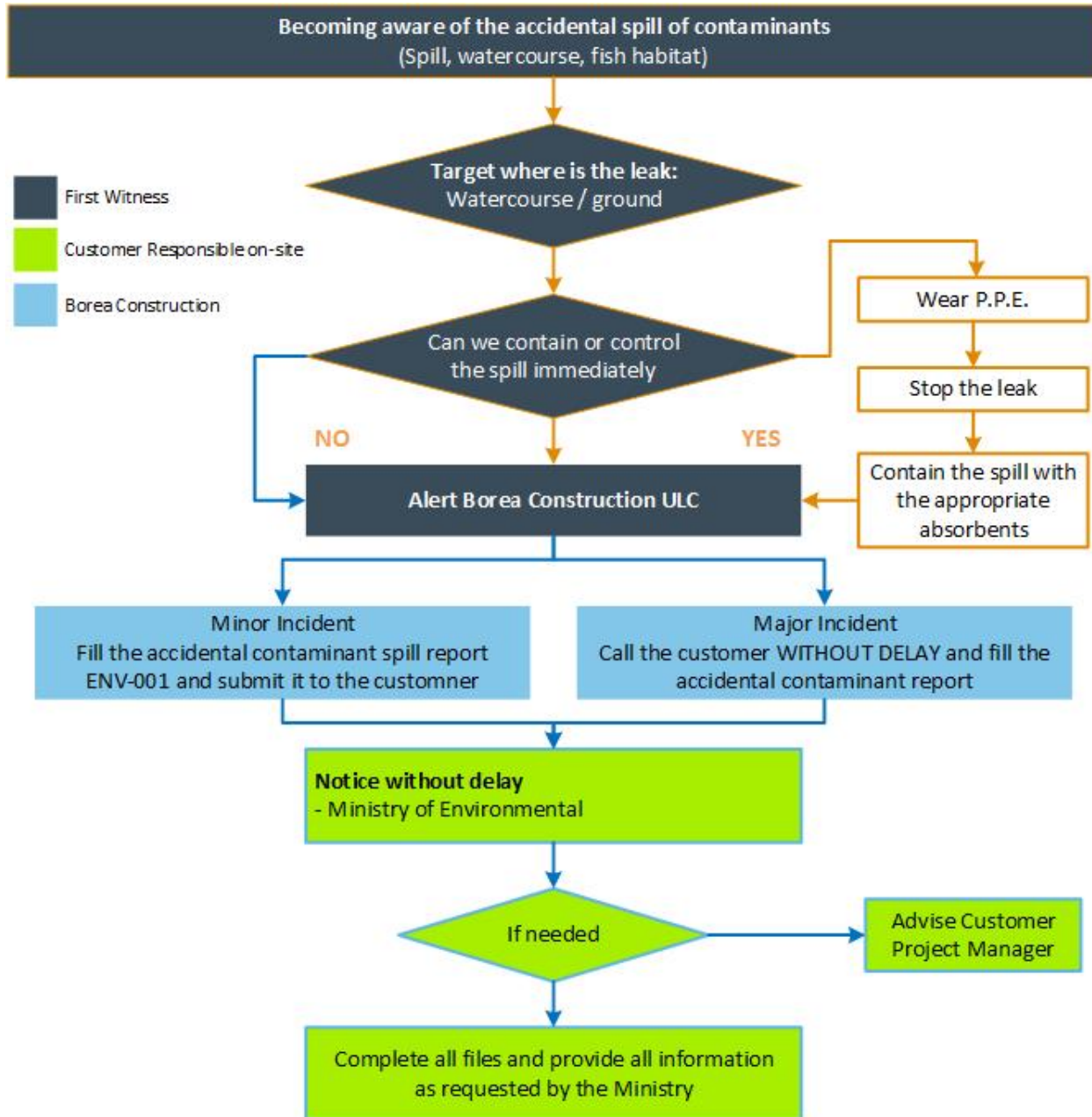
4.6 Severe Weather



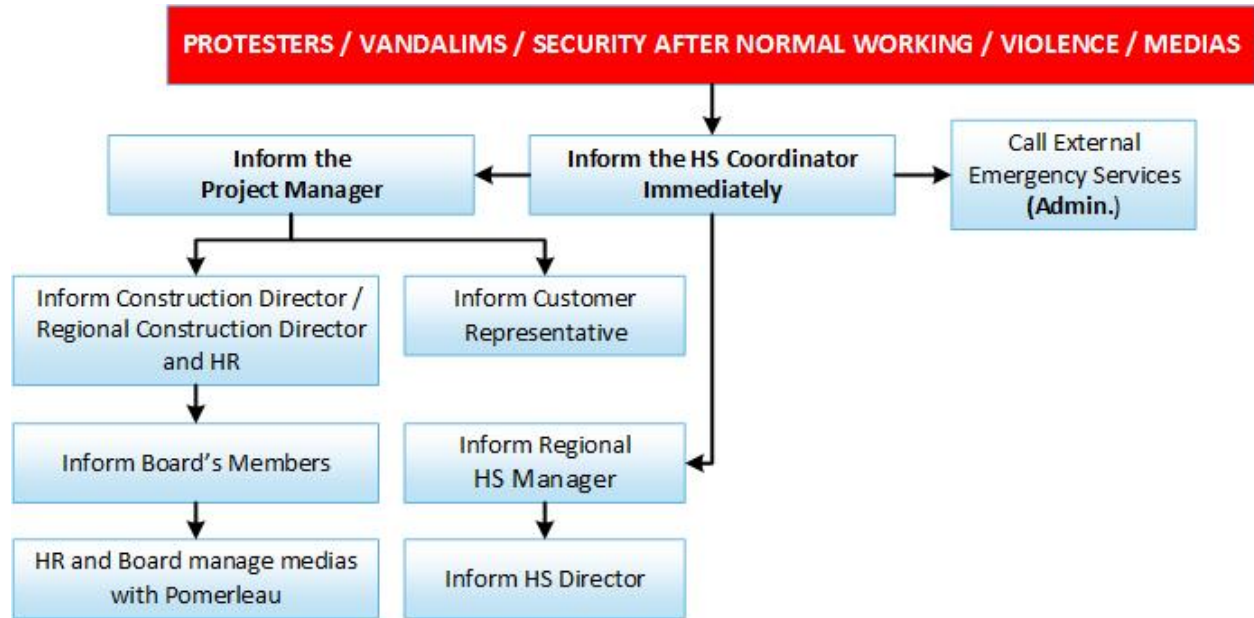
| WHO? | WHAT? |
|---|--|
| Administrative Assistant | <ol style="list-style-type: none"> 1. Print the current list of personnel on the site and give a copy to the Emergency Site Coordinator; 2. Record name, company and time of people exiting or entering the site; 3. Assist the ERT Leader with logistical support for the workers and staff (food, water, lodging) as warranted. |
| Emergency Site Coordinator (HS Coordinator) | <ol style="list-style-type: none"> 1. Monitor the progress of local weather conditions with the ERT Leader and give instruction regarding evacuation (partial or complete); 2. Take appropriate steps to maintain safe access to site and reduce mobile equipment activities and/or vehicle traffic on-site. Determine the safe evacuation routes; 3. Ensure the head count is completed and forward the information to the ERT Leader. |
| Employees and visitors | <ol style="list-style-type: none"> 1. Call the office to confirm site is opened; 2. Evacuate the danger zone; 3. Go immediately to the muster point by the most efficient way, notify all staff and visitors that they must leave by walking and without running; 4. Go to your supervisor so that he takes your presence; 5. Wait for instructions from Emergency Site Coordinator before returning to the workplace. |

4.7 Environmental Spill

In the event of an environmental spill, please refer to the Spill Response Plan.



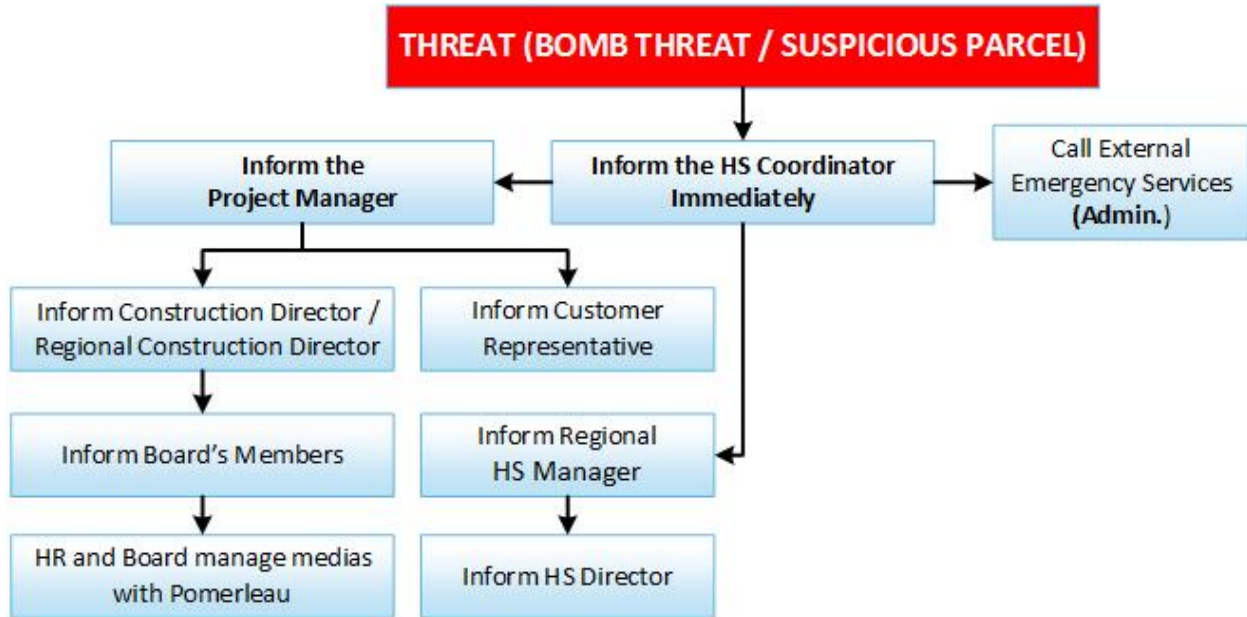
4.8 Protester / Vandalism / Security After Normal Working Hours / Violence / Medias



| WHO? | WHAT? |
|--------------------------|---|
| Workers | <p>Don't talk to medias – inform the PM</p> <p>Management of a person with aggressive behavior</p> <ol style="list-style-type: none"> Stay calm; Monitor nonverbal gesture; Keep a distance from abuser and have an exit door behind you all the times; Do not make threat or promises; Contact the HS Coordinator so he can inform the PM. <p>Management of a situation with firearm</p> <ol style="list-style-type: none"> Leave immediately the area; Alert the office (HS Coordinator so he can inform the PM); Go immediately to the muster point by the most efficient way, notify all staff and visitors. <p>Security After Normal Working Hours</p> <ol style="list-style-type: none"> Be alert and vigilant (e) after normal working hours leaving the office. Whenever possible, look at each side of the front door before going out: <ul style="list-style-type: none"> If you do not feel safe, re-enter the building; Make sure the door is closed and locked; Contact the district police or 911 in the case of an intimidating presence. |
| Administrative Assistant | <ol style="list-style-type: none"> Call the police (if needed); Contact the owner of the building (if applicable). |

| WHO? | WHAT? |
|---------------------------------|--|
| ERP Leader (Project Manager) | <ol style="list-style-type: none"> Contact the PM so he can contact the Customer Representative to give details of the situation and analyze the threat to establish an intervention strategy; Contact the Regional Construction Director / Construction Director and HR to manage medias. |

4.9 Threat (Bomb Threat / Suspicious Parcel)



| WHO? | WHAT? |
|-------------------------|---|
| Recipient of the threat | <p>If it's a telephone Threat:</p> <ul style="list-style-type: none"> Stay calm, courteous, listen and do not interrupt the caller; Keep the caller as long as possible and do not hang up; If call display is available, note the number the person is calling from; Notify someone near you to alert the supervisor or HS Coordinator; Write down everything the caller says word for word if possible; Ask the questions on the telephone threat checklist (Appendix 1); After the call, document any impressions concerning the caller on the telephone threat checklist. <p>If it's not a telephone threat:</p> <ul style="list-style-type: none"> Do not use the radio communication system in case of a bomb threat; it could interfere with the explosive device; Do not move or touch the object; Carefully isolate the note or package; Inform the HS Coordinator of the situation; Wash hands with soap and water; |

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| WHO? | WHAT? |
|---|--|
| | <ul style="list-style-type: none"> ▪ If the package has been opened, remove all heavily contaminated clothing. Put cloths in a plastic bag and give everything to the emergency service. Showering with soap and water as soon as possible. Do not use bleach or other disinfectants; ▪ Make a list of all the people who could have come into contact with the package. |
| Administrative Assistant | <ol style="list-style-type: none"> 1. Submit the bomb threat checklist and information received to Emergency Site Coordinator. (Appendix 1) 2. Call the police |
| Emergency Site Coordinator (HS Coordinator) | <ol style="list-style-type: none"> 1. Contact the ERP Leader to give details of the situation and analyze the threat to establish an intervention strategy: <ul style="list-style-type: none"> ▪ Evacuate employee from the immediate area, close doors and create a security perimeter; ▪ Evacuate all or part of the site as required; ▪ Follow instructions provided by local authorities. |



EMERGENCY RESPONSE PLAN (ERP)

Appendix 1 – Threat Bomb Checklist

| | |
|---|--|
| When is the bomb going to explode? Where is the bomb? What does it look like? What kind of bomb is it? What will cause it to explode? | Did you place the bomb? If no, then who? Why do you want to do this? Are you on your way here now? Do you have any weapons? What is your name? |
|---|--|

| When the caller hangs up, immediately complete the following and contact the Security Guard | | | |
|---|---------------------------------------|--|---|
| Date (yyyy/mm/jj): | | Time of Call (24 hrs Clock): | |
| Phone number where you are: | | Originating phone number: | |
| Sex of Caller: <input type="checkbox"/> M <input type="checkbox"/> F <input type="checkbox"/> N/A Accent? | | Approx. Age: | |
| Extent of Threat: | | | |
| | | | |
| | | | |
| | | | |
| Caller's Voice (all that apply): | | | |
| <input type="checkbox"/> Calm | <input type="checkbox"/> Slow | <input type="checkbox"/> Soft | <input type="checkbox"/> Clearing Throat |
| <input type="checkbox"/> Angry | <input type="checkbox"/> High-pitched | <input type="checkbox"/> Deep Breathing | <input type="checkbox"/> Disguised Voice |
| <input type="checkbox"/> Deep | <input type="checkbox"/> Ragged | <input type="checkbox"/> Sniffling | <input type="checkbox"/> Slurred |
| <input type="checkbox"/> Loud | <input type="checkbox"/> Coughing | <input type="checkbox"/> Cracking Voice | <input type="checkbox"/> |
| <input type="checkbox"/> Laughter | <input type="checkbox"/> Crying | <input type="checkbox"/> Accent (describe): | |
| <input type="checkbox"/> Distinct | <input type="checkbox"/> Familiar | <input type="checkbox"/> Stutter | <input type="checkbox"/> |
| <input type="checkbox"/> Normal | <input type="checkbox"/> Nasal | <input type="checkbox"/> Raspy | <input type="checkbox"/> |
| <input type="checkbox"/> Excited | <input type="checkbox"/> Rapid | <input type="checkbox"/> Lisp | <input type="checkbox"/> |
| Caller's Language (all that apply): | | | |
| <input type="checkbox"/> Educated | <input type="checkbox"/> Uneducated | <input type="checkbox"/> Incoherent | <input type="checkbox"/> Taped |
| <input type="checkbox"/> Foul | <input type="checkbox"/> Measured | <input type="checkbox"/> Irrational | <input type="checkbox"/> Message was read |
| Background Noises (all that apply): | | | |
| <input type="checkbox"/> Street noises | <input type="checkbox"/> Airplane | <input type="checkbox"/> Public address system | <input type="checkbox"/> Factory machinery |
| <input type="checkbox"/> Motor / Engine | <input type="checkbox"/> Clear lines | <input type="checkbox"/> Static | <input type="checkbox"/> Dishes / pots / pans |
| <input type="checkbox"/> TV | <input type="checkbox"/> Radio | <input type="checkbox"/> Music | <input type="checkbox"/> Animals / Children |
| <input type="checkbox"/> Long distance | <input type="checkbox"/> Local call | <input type="checkbox"/> Cellular | <input type="checkbox"/> Office machines |

| | | |
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Appendix 2 - Internal Emergency Contact List

| NAME | TITLE | PHONE NUMBER |
|------------------|---|----------------|
| Scott Langstaff | ERT Leader (Project Manager or Site Manager) | (416) 803-1120 |
| Vincent Young | Emergency Site Coordinator (HS Coordinator) | (506) 222-0155 |
| N/A | Nurse | N/A |
| Francois Bérubé | Environnemental Coordinator (Engineer) | (581) 996-0092 |
| Patrick Beaumont | Project Manager | (581) 996-8786 |
| Scott Langstaff | Site Manager | (416) 803-1120 |
| Mary Smith | Administrative Assistant | (613) 805-0243 |
| Dave Boivin | Regional HS Manager | (581) 996-5994 |
| Dave Boivin | HS Director | (581) 996-5994 |

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EMERGENCY RESPONSE PLAN (ERP)

Appendix 3 – Medical First Responders and First Aider On-Site

To be filled on-site

| NAME | QUALIFICATION | PHONE NUMBER |
|------|---------------|--------------|
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EMERGENCY RESPONSE PLAN (ERP)

Appendix 4 – External emergency Contact List

| NAME/LOCATION | ADDRESS | PHONE | OTHER |
|--|---|------------------|--|
| Ambulance | | 911 | |
| Police | | 911 | (519) 426-3435 (provincial police) |
| Crysler Fire Station | 18 2nd St, Chrysler, ON K0A 1R0 | 911 | 613- 987-1681 |
| Winchester District Memorial Hospital (approx. 30km) | 566 Louise St, Winchester, Ontario, K0C 2K0 | (613) 774-2420 | |
| Emergency – Environment Canada (Ontario) | 5775 Yonge St, 5th Flr, North York, Ontario, M2M 4J1 | 1 (800) 268-6060 | |
| Poison Control Centre | 555 University Avenue, Toronto, Ontario, M5G 1X8 | 1 (416) 813-5900 | |
| Hydro-Québec / Hydro 1 | Emergencies/ Fallen Trees/Hazard (24/7) | 1-800-434-1235 | |
| Ministry of Environment | Unit 3, 1259 Gardiners Rd, Kingston, Ontario, K7P 3J6 | 1-800-267-0974 | info.go.gov.on.ca |
| Gas utilites - Emergencies | | 1-877-969-0999 | |
| Snowmobile Federation (UCSR) | Box 1432 Morrisburg, Ontario, K0C 1X0 | (613) 543-0374 | info@ucsr.ca |
| Snow Removal | | | |
| CSST / MOL / WorkSafeBC | | | |
| CONTRACTORS/SPECIALIZED COMPANIES | | | |
| Ontario Clean Water Agency (OCWA) - (24/7 & Emergency) | | 1-800-342-6442 | |
| GFL Environmental - Moose Creek | | 613-538-4880 | |
| Temporary Electrical | | | |
| | | | |
| | | | |

Note: Phone numbers must be populated as soon as they become available

| | | |
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Appendix 5 – Inventory of Emergency Equipment

The equipment can be found in the nurse/first aider trailer.

| EQUIPMENT | QTY | CHECK | YES | NO |
|--|-------------|--|-----|----|
| Detection and alarm | | Smoke detector is installed in trailer and functions | | |
| Emergency Equipment | | The first aid kit is complete | | |
| | | There is a defibrillator on-site | | |
| | | A stretcher or backboard | | |
| | | Blankets | | |
| | | Eye wash | | |
| | | Shock blanket | | |
| | | Cold / Hot packs | | |
| | | Severe burned gel | | |
| Issues | | Water | | |
| | | Exits are cleared | | |
| | | Means of evacuation (main entrance, stairs, routes, etc) are properly cleared | | |
| | | Exits are identified by a sign "exit" illuminated. | | |
| Extinguishers | | There are emergency lighting. | | |
| | | There is at least one extinguisher by trailer. | | |
| Rescue at height equipment | | There are 2 barrels or bags by towers and content of the barrels is complete (if it has been opened it must be removed from service and inspected) | | |
| | | Harness adapted to rescue | | |
| | | Lanyard with energy absorber | | |
| | | Adjustable positioning cord | | |
| Rescue equipment for confined space | | Tripod/ Bracket available | | |
| | | Gas detector | | |
| | | Half-Sked (also for rescue at height) | | |
| | | Fan with sufficient length vent pipe | | |
| | | Strap / cord | | |
| | | Carabiner | | |
| | | Harness | | |
| | Retractable | | | |



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Appendix 6 – Preparation and Drill Form

| INFORMATION BEFORE THE DRILL | | |
|--|--------------------------|------------------------|
| Is the ERP plan up to date? <input type="checkbox"/> Yes <input type="checkbox"/> No | | |
| Number of people on-site before the drill: | | |
| Indicate the purpose of the drill: <input type="checkbox"/> Ensure that employees with a role in the ERP know their roles and procedures <input type="checkbox"/> Ensure that workers know the muster point <input type="checkbox"/> Ensure that emergency equipment is available on-site in case of an event <input type="checkbox"/> Other: | | |
| DRILL CONTINUITY | | |
| Date of the drill: | Start time of the drill: | End time of the drill: |
| Describe the course of the drill: <hr/> <hr/> <hr/> <hr/> <hr/> <hr/> | | |
| Did the workers go to the muster point? <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> N/A Reason: _____ <hr/> <hr/> | | |
| Have procedures been followed? <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> N/A Reason: _____ <hr/> <hr/> <hr/> <hr/> | | |
| POST DRILL CHECK | | |
| The time required for evacuation / gathering employee was adequate? <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> N/A | | |
| Have discussions been held with the persons involved in the drill? <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> NA | | |
| Actions to do following the drill | Responsible | Deadline (dd/mm/yy) |
| | | |
| | | |
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Appendix 7 – Plan of the Storage of the Hazardous Products

SDS of the hazardous products are located in the office of the HS Coordinator.

| | | |
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Appendix 8 – Plan and Site Coordinate

Site Address: _____

Towers coordinates:

| TOWER NUMBER | COORDINATES |
|--------------|-------------|
| | |
| | |
| | |
| | |
| | |

(see map below)

| | | |
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